

CNEL WORK BETWEEN THE END
OF THE 10TH AND THE BEGINNING
OF THE 11TH THERM:
21 APRIL - 31 DECEMBER 2023
OVERVIEW



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INSTITUTIONAL ACTIVITIES, INTERINSTITUTIONAL AGREEMENTS, EVENTS,
COVERAGE IN THE PRESS AND SOCIAL MEDIA

Renato **Brunetta** was appointed President with the Presidential Decree of **21 April 2023**, published in the *Gazzetta Ufficiale* no. 104 of 5 May.

The installation ceremony took place during the Assembly chaired by his predecessor Tiziano **Treu**, held on 27 April 2023.

The appointment of the new president took place in the context of the **10th term *in prorogatio***, and was followed by a transitional period made necessary by the complex process provided for by law for the renewal of the Council, a process that entails a misalignment between the installation of the president and that of the Assembly, the latter requiring longer procedures, including the possibility of appeal by social representatives.

The Presidential Decrees of 5 May, 25 May and 8 September have appointed 10 National Council for Economics and Labour (CNEL) experts, 6 members as representatives of social promotion associations and voluntary organisations, and 48 representatives of the production categories. The Presidential Decrees were published in the *Gazzetta Ufficiale* no. 218 of 18 September 2023.

Subsequently, two councillors were replaced by two separate Presidential Decrees dated 20 November 2023 - GU no. 299 of 23 December 2023.

The 11th Term formally began with the Assembly of 22 September 2023.

At the same time, the two Vice-Presidents Floriano **Botta** and Claudio **Risso** were elected, as well as the Assembly Secretary Annalisa **Guidotti**.

8 MONTHS OF ACTIVITIES IN FIGURES

INSTITUTIONAL ACTIVITIES		
	1	Dossier for the Government on proposals on working poor and the minimum wage
	1	11 th Term Programme
	4	Parliamentary hearings
	18	Interinstitutional agreements and memoranda of understanding
No. of sessions	9	Assemblies
	9	President's Councils
	7	President's Offices
	8	Committee on Information
	4	Committee on Economic Policies and Production Activities
	3	Committee on Social Policies, Sustainable Development, Third Sector
	3	Committee on European Union Policies and International Cooperation
	1	Committee on the rules of procedure
EVENTS, PRESS, WEB AND SOCIAL MEDIA		
	53	Events at the CNEL
	135	Daily commented press review
	2,361	CNEL mentions on printed paper
	969	Audiovisual releases
	24,000	CNEL mentions
	905,000	Social media and web interactions
	77,000,000	Web page and social media posts views

INSTITUTIONAL ACTIVITIES

FIGURES - THE BODIES SESSIONS

A total of **44 sessions** of the CNEL bodies were held during Brunetta's presidency.

Assembly - 9 sessions

- 11 May
- 18 May
- 8 June
- 22 June
- 22 September
- 4 October
- 12 October
- 22 November
- 11 December

President's Council - 9 sessions

- 11 July
- 8 September
- 22 September
- 3 October
- 9 October
- 9 November
- 13 November
- 29 November
- 11 December

President's Office - 7 sessions

- 11 May
- 24 May
- 8 June
- 27 June
- 20 July
- 31 August
- 3 October

Committee on Information (Deputy Chairperson Michele Tiraboschi) - 8 sessions

- 26 September
- 2 October
- 3 October
- 6 October
- 26 October
- 23 November
- 4 December
- 19 December

Committee on Economic Policies and Production Activities (co-chaired by Vice-Presidents Floriano Botta and Claudio Riso; coordinator Ivana Pais) - 4 sessions

- 4 October
- 19 October
- 3 November
- 29 November

Committee on Social Policies, Sustainable Development, Third Sector (chaired by Floriano Botta; coordinator Marcella Mallen) - 3 sessions

- 19 October
- 3 November
- 29 November

Committee on European Union Policies and International Cooperation (chaired by Claudio Riso; coordinator Valeria Termini) - 3 sessions

- 19 October
- 3 November
- 29 November

Committee on the Rules of Procedure (delegated president Francesco Riva) 1 session

- 14 November

Other Bodies

- National Coordination Body for the Integration Policies of Foreign Nationals (ONC): President Rosario **Valastro**
- Committee for the examination of European acts: President Annalisa **Guidotti**
- Committee on Business and Legality: coordinator Tulio **Marcelli**
- Equality Observatory: coordinator Rossana **Dettori**
- Council for the Careers: coordinator Gaetano **Stella**
- Territorial Social Services Observatory: coordinator Alessandro **Geria**
- Consumer Forum: coordinators Paolo **Pirani** and Ivana **Pais**

- Independent Evaluation Body (OIV): president Lisa **Zanardo**, members Pierpaolo **Cinque** and Massimo **Romano**
- Board of Auditors: president Mauro **Orefice**, members Marco **Villani** and Marco **Camilletti**

FIGURES - OTHER ACTIVITIES

Since Brunetta took office, **4** parliamentary **hearings** were held, **18** interinstitutional **agreements** and memoranda of understanding were signed, and **53** **events** were held at Villa Lubin.

Parliamentary hearings - 4

- 13 July on minimum wage
- 9 October on NADEF
- 13 November on Budget Law
- 12 December on the activities of social security and welfare institutions

Interinstitutional agreements and memoranda of understanding - 18

- Minister for Institutional Reforms and Administrative Simplification¹
- Ministry of Justice - 17 June 2023
- Ministry of the Environment and Energy Security - 6 July 2023
- National Research Council (CNR) - 21 July 2023
- Ministry of Education and Merit - 27 July 2023
- Ministry of Enterprises and Made in Italy - 28 July 2023
- Ministry for Sport and Youth - 31 July 2023
- National Research Council (ISTAT) - 01 August 2023
- National Research Council (MIT) - 16 October 2023
- Ministry for Public Administration - 7 November 2023
- National Research Council (ANCI) - 09 November 2023
- Council of State - 16 November 2023
- Assolavoro - 22 November 2023
- Ministry of Foreign Affairs and International Cooperation - 30 November 2023
- UNICEF - 18 December 2023
- Sant'Egidio - 19 December 2023
- National Microcredit Agency - 20 December 2023
- Italian Institute of Technology - 21 December 2023

¹ Interinstitutional agreement signed on 21 February 2023 by President Treu and confirmed by President Brunetta on 5 May 2023

Also of extreme centrality in the context of CNEL's institutional duties, or at an advanced stage of definition and upcoming formalisation, are the agreements and protocols signed with:

- Ministry of Labour and Social Policies
- Ministry for European Affairs, Southern Italy, Cohesion Policy and the NRRP
- Ministry of Health
- Ministry for Universities
- Minister for Family, Natality and Equal Opportunities
- Conference of Presidents of the Regions
- UPI - Union of Italian Provinces
- Cassa delle ammende - Ministry of Justice
- San Patrignano Foundation

as well as the updating of the agreements signed in the past with the Ministry of Economy and Finance and with National Institute for Social Security (INPS).

Events at the CNEL - 53

- 27/04/2023 **The management of working time.** Initiative promoted by Il Diario del Lavoro
- 28/04/2023 **From the Workers' Statute to the Labour Statute.** A day of discussion with Social partners 30 years after the "Patto Ciampi" of 1993
- 3/05/2023 **We are nothing, we will be everything. Mismatch between labour supply and demand: comparing experiences.** Initiative promoted by the Zona K Association
- 3/05/2023 Presentation of EURICSE research **"The new collaborative welfare in Italy: Co-Programming and Co-Design as Tools for Local Welfare Innovation".**
- 9/05/2023 **Artificial intelligence and work: dialogue between technology and law.** LABchain seminar series
- 10/05/2023 **Pension funds and social and environmental sustainability. The "routes to follow" in air transport.** Initiative promoted by PrevAer Pension Fund
- 12/05/2023 **International Nurses' Day.** Initiative promoted by Italian Nurses Association (CNAI)
- 15/05/2023 **For a stronger European social dialogue in air transport.** Initiative promoted by VIRAL
- 17/05/2023 Federalismi.it Conference **"Institutional reforms and forms of government. A comparison".**

- 22/05/2023 **Adequate internal control systems in Italian SMEs**. Initiative promoted by Unione Giovani Dottori Commercialisti (National Organisation of Young Accountants)
- 22/05/2023 Visit by **UNINT University** students
- 22/05/2023 Presentation of the **Blue Book on the Italian integrated water system**. Initiative promoted by UTILITATIS
- 23/05/2023 Utilitalia Conference "**New code of public contracts**"
- 29/05/2023 Conference "**Modernity of the Constitution 75 years later: employment, economy and the role of the CNEL**". Initiative promoted by the Tina Anselmi Centre - Bruno Buozzi Foundation - Dioguardi Foundation
- 30/05/2023 **Sistema Final Conference**. Initiative promoted by ASviS
- 6 June 2023 Presentation of the book "**Shifting the centre of gravity. The NRRP, Europe and the Industrial Policy**" edited by Luigi Paganetto
- 7/06/2023 Award ceremony of "**Ciceroni**" students on the occasion of **FAI Spring Days**. Initiative promoted by FAI
- 12/06/2023 **New procurement code: between legality, transparency and virtuous practices**. Initiative promoted by AITRA
- 13/06/2023 **Forum Citylab Energy 2023**. Urban regeneration and energy sustainability. Initiative promoted by CNR
- 20/06/2023 **Roma 2030 - 2050. Culture, key to the future**. Initiative promoted by Per Roma
- 21/06/2023 **23rd Donato Menichella Prize for Socio-economic Studies**. Initiative promoted by Fondazione Greco and Istituto Italiano Nuove Proposte Culturali
- 27/06/2023 "**Italy that grows. Sustainability that becomes normality**". Initiative promoted by ASviS
- 4/06/2023 Presentation of **Annual Report on the Levels and Quality of Public Administration in 2022**
- 05/07/2023 Second edition of the "**d-brain Forum**". Initiative promoted by Ability Garden
- 5/07/2023 Presentation of Marco Leonardi's book "**Partita doppia - Le scelte della politica tra riforme ed emergenze**" (Double game - Policy choices between reforms and emergencies)
- 10/07/2023 Establishment of the **Permanent Forum for the dissemination of the culture of responsible and sustainable consumption**
- 07/09/2023 **Hydrogeological instability between prevention and reconstruction**. Initiative promoted by ASviS
- 22/09/2023 Inauguration ceremony of the CNEL **11th term**
- 19/10/2023 Conference "**Robots, Artificial Intelligence and Employment in Italy**" promoted by the Italian Foundation of Personnel Managers
- 20/10/2023 **More Democracy to change Europe**. Initiative promoted by the Association of Former Members of the EESC

- 24/10/2023 Conference "**Sport work and sector reform**" promoted by AICS (Italian Association for Culture and Sport), in collaboration with ACSI (Italian Sports Centres Association), CSEN (National Educational Sports Centre) and Libertas National Sports Centre
- 27/10/2023 Conference "**Cancer survivors right to be forgotten: a battle for civilisation. Towards a law to protect people who have recovered from cancer diseases**". The event was organised in collaboration with the Association "Le 12 Querce - Centro studi Tony and Andrea Augello".
- 31/10/2023 **Airports: strategic infrastructure for the country**. Initiative promoted by Assaeroporti
- 6/11/2023 Presentation of "**The Manifesto of Cooperative Work - Ideas for the Good Work**". Initiative promoted by Legacoop
- 07/11/2023 **The regionalisation of the Italian social security budget. Contribution and tax revenues and public spending on welfare**. Initiative promoted by Itinerari Previdenziali
- 8/11/2023 Presentation of the **INCA-CGIL Social Report 2022**
- 8/11/2023 Third edition of the "**Ingenio al femminile**" award, promoted by the National Council of Engineers
- 15/11/2023 Conference "**The future of childhood between new scenarios and tangible answers**", organised by Telefono Azzurro
- 21/11/2023 **The role of joint interprofessional funds in continuous training**. Initiative promoted by FON.TER
- 22/11/2023 **Working time, reconciliation measures and negotiated welfare between law and collective agreement - New paths of study and research for the (young) labour law doctrine**. Initiative promoted by the Universities Alma Mater Studiorum of Bologna, Modena and Reggio Emilia, Milan, Aldo Moro of Bari, Napoli Partenope, Udine
- 27/11/2023 Presentation of the **20th Audimob Report** on the mobility of Italians
- 29/11/2023 Assembly of **Confindustria Alberghi**
- 30/11/2023 **7th Report on the private practice in Italy**. Initiative promoted by Confprofessioni
- 30/11/2023 **Gender violence: respect, freedom, independence. The role of the social partners**
- 1/12/2023 Presentation of the **57th CENSIS Report**
- 4/12/2023 Assembly of the **Federazione Nazionale Maestri del Lavoro**
- 06/12/2023 Presentation of the **USDG Report**. Initiative promoted by University for SDG
- 11/12/2023 **65th Anniversary of the CNEL Assembly**
- 12/12/2023 **Non-academic research in the private sector. Perspectives of a profession**. Initiative promoted by CIU - Unionquadri

- 13/12/2023 Presentation of the **Report on the Sustainability of Territories 2023**, produced by the Italian Alliance for Sustainable Development (ASViS)
- 13/12/2023 **Conference "Solidarity Technology 2023"**, organised by the Pensiero Solido Foundation
- 14/12/2023 Assembly of the Presidents of Territorial Associations of **Agronomists and Foresters**
- 15/12/2023 **EUR 20 billion a year: the cost of cancer in Italy. Active prevention, the real winning weapon**. Event in collaboration with AIOM Foundation

PRESS REVIEW

As of 12 August 2023, a [daily commented press review](#) is being produced to serve as a “guide” to the main articles of the day, with particular reference to CNEL topics of interest. As of 31 December 2023, 135 press reviews have been produced.

An internal **ad hoc press review service was also provided for councillors**, aimed at monitoring, on a daily basis, the releases relating to all members of the 11th CNEL Term.

ANALYSIS AND PROPOSALS ON WORKING POORS AND THE MINIMUM WAGE

In July 2023, the Labour Committee of the Chamber of Deputies requested a hearing of the CNEL in relation to legislative proposals on fair pay and minimum wage. The CNEL then prepared and unanimously approved an *ad hoc* **memorandum**, submitted on **11 July**.

The following **11 August**, Prime Minister **Giorgia Meloni** requested the CNEL to provide a document of **analysis and proposals on working poor and the minimum wage** within 60 days. The preliminary investigation was launched with a cycle of hearings and technical-operational-meetings involving ISTAT, INPS, the Bank of Italy, the Ministry of Labour and talks with the OECD.

On **22 September**, the day the 11th Term official started, the newly appointed **Committee on Information** met. Since then, the Committee - made up of 14 representatives and chaired by the delegated councillor and expert appointed by the President of the Republic, Michele Tiraboschi has worked hard and demandingly, until the **first part** of the document requested by Prime Minister Meloni was approved on 3 October, with only the CGIL voting against and the UIL abstaining.

The text concerned the framing and analysis of the issue. On 7 October, the Committee then proceeded to approve, this time with the two CGIL representatives voting against and the

UIL representative also abstaining, the **second part** of the document containing concluding remarks and proposals.

The final document, including the two parts, was finally submitted to the Plenary Assembly for consideration on **12 October**. The attendance of councillors was almost total on this occasion, 62 out of 64. Of the three amendments presented, the Assembly adopted one. The final text thus integrated was **approved by a large majority**, with 15 votes against: the CGIL, UIL and USB representatives, one representative of the Third Sector and 5 experts.

Considering only the councillors representing the social partners, who totalled 48, there were 9 votes against, i.e. an opposing share of less than 20%.

On the same day, [the final document](#) was **delivered to Prime Minister Meloni**, who expressed her appreciation for the work done, for the broad consensus achieved and for the full respect of the set time frame, thus providing Parliament with valuable fact-finding material to be used for its independent deliberations.

THE CNEL'S 11th TERM PROGRAMME

On 22 November 2023, the CNEL Assembly unanimously approved the programme of activities covering the entire 11th term, as well as the year 2024.

The document identifies the primary objectives of the CNEL's institutional and administrative action and was prepared by the CNEL President on the proposal of the President's Council. It benefited from the proactive contribution of the Special Committee on Information and the Standing Investigative Committees, as well as the collaboration of the Secretary General and the support of CNEL offices.

The overall activity that will be undertaken by the CNEL in its various organisational and functional structures for the implementation of the Programme, is based on the pair "*continuity-innovation*", adopted by the Committees that, in turn, also avail themselves of the working groups established to implement the inter-institutional agreements and protocols signed by the CNEL.

The National Council for Economics and Labour is called upon to give full expression to the pivotal role of the social forces, offering itself to national and local institutions as a place of proposal, mutual dialogue and widespread consensus on important economic, social and labour issues, in consistent implementation of Article 99 of the Constitution and the subsequent application law no. 936/1986 as amended.

These constitutional attributions imply that the CNEL represents the place in which to interpret society and its evolutionary processes, providing a capacity for active and reciprocal dialogue with all the intermediate bodies, questioning the economic and social effects of the decisions that can be adopted from time to time and carrying out, at the same time, a continuous exercise of mediation between partisan interests for the benefit of the collective interest.

The CNEL, therefore, intends to reaffirm its functions through the full performance of its statutory powers, in substantial continuity with the actions and commitment expressed during the 10th term, but with a drive for renewal.

The CNEL therefore proposes itself the place capable of transforming the interests of intermediate bodies into civic responsibilities and virtues.

This can and must be achieved through a constant and cooperative dialogue between trade unions, employers, third sector representatives, as well as the academia and the Country's scientific and research excellences.

The following explanatory pattern is functional to the pursuit of the mandate objectives enshrined in this programme of activities of the 11th Term.

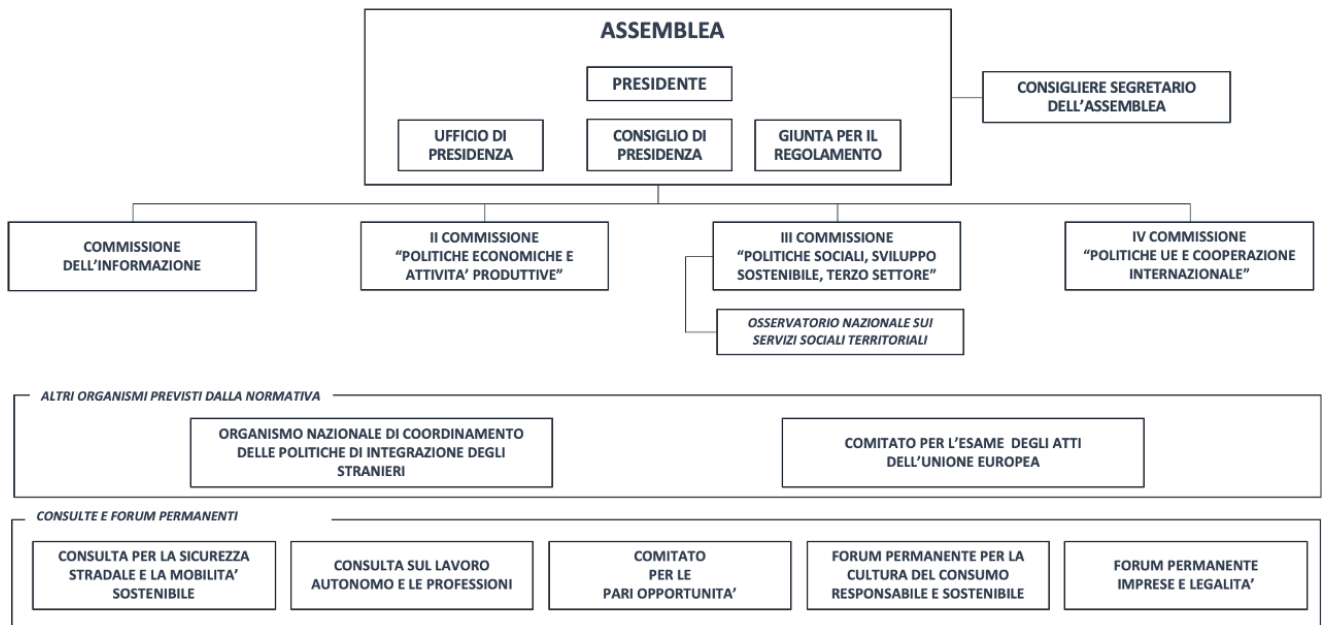


Figure 1 - The Bodies and other Entities of the CNEL

PROGRAMME CONTENTS

- FOREWORD
- THE CNEL: THE HOME OF INTERMEDIATE BODIES
- REORGANISATION AND DEVELOPMENT OF THE ORGANISATIONAL STRUCTURE AND OPERATIONAL TOOLS
- INTERINSTITUTIONAL AGREEMENTS
- NATIONAL ARCHIVE OF CONTRACTS
- THE ARCHIVE OF APPOINTMENTS TO PUBLIC BODIES REFERRED TO IN ARTICLE 16(2)(F) OF LAW 936/1986
- THE ANNUAL REPORT ON THE LEVELS AND QUALITY OF SERVICES OF CENTRAL AND LOCAL PUBLIC ADMINISTRATIONS TO CITIZENS AND ENTERPRISES
- REPORT ON THE LABOUR MARKET AND COLLECTIVE BARGAINING
- NATIONAL BODY FOR THE COORDINATION OF INTEGRATION POLICIES FOR FOREIGNERS
- COMMITTEE FOR THE EXAMINATION OF ACTS OF THE EUROPEAN UNION PERMANENT COUNCILS AND FORUMS
- THE CNEL IN THE EUROPEAN AND INTERNATIONAL CONTEXT
- FURTHER FUNCTIONS PROVIDED FOR IN THE 11TH TERM
- NATIONAL PRODUCTIVITY COMMITTEE
- LOBBY REGISTER
- ENTERPRISES AND LEGALITY OBSERVATORY
- ARTIFICIAL INTELLIGENCE/INNOVATION AND IMPACTS ON THE LABOUR MARKET
- OBSERVATORY FOR INCLUSION AND ACCESSIBILITY
- EQUAL OPPORTUNITIES COMMITTEE
- OTHER BODIES IN CONTINUITY WITH THE 10TH TERM
- COUNCIL ON SELF-EMPLOYMENT AND THE PROFESSIONS
- COUNCIL FOR ROAD SAFETY AND SUSTAINABLE MOBILITY
- PERMANENT FORUM FOR A CULTURE OF RESPONSIBLE AND SUSTAINABLE CONSUMPTION
- A NEW “CONSTITUENT” TERM

For details on the [PROGRAMME](#)

COVERAGE IN THE PRESS AND SOCIAL MEDIA

Printed press

In the eight months under observation², there were **2,361 releases in the printed press referring to CNEL, a high increase compared to the previous period**. The monthly average of articles with a mention of CNEL in the first four months of the year was 107, then tripled to 295. The visibility has two peaks clearly coinciding with the development of the minimum wage debate.³

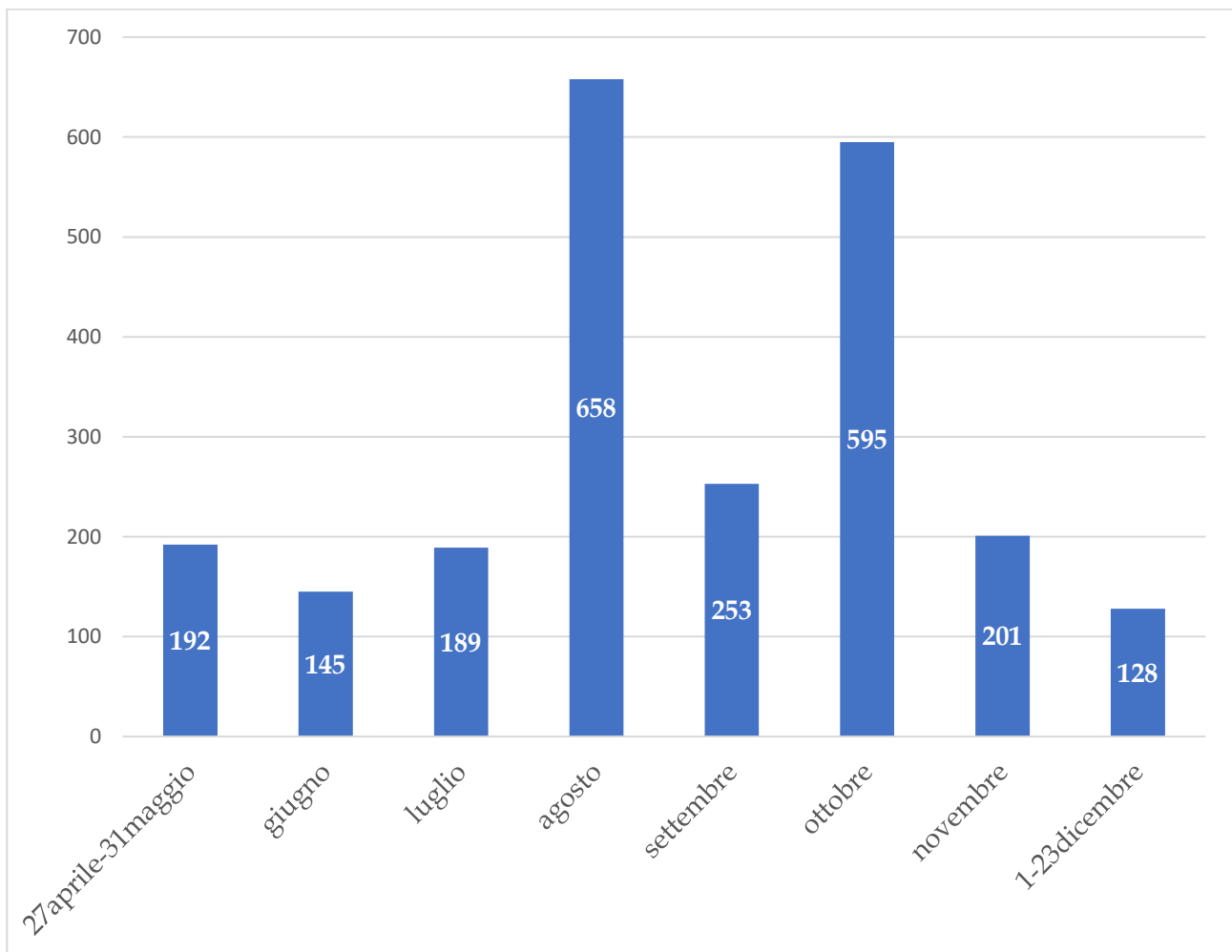


Figure 2 - CNEL releases in print publications. Period: 27 April - 23 December 2023

² The print and audiovisual analysis was carried out using the DataStampa platform and covers the period from 27 April to 23 December 2023.

³ On 11 August 2023, Prime Minister Giorgia Meloni requested the CNEL to provide a document of analysis and proposals on the minimum wage within 60 days. The final document was approved by the Assembly on 12 October.

Considering the sub-set of the main national⁴ daily newspapers, the total number of releases is **783**, shifting from a more strictly technical-specialist cut on CNEL-related information, to a style also more closely related to the issues on the political debate agenda.

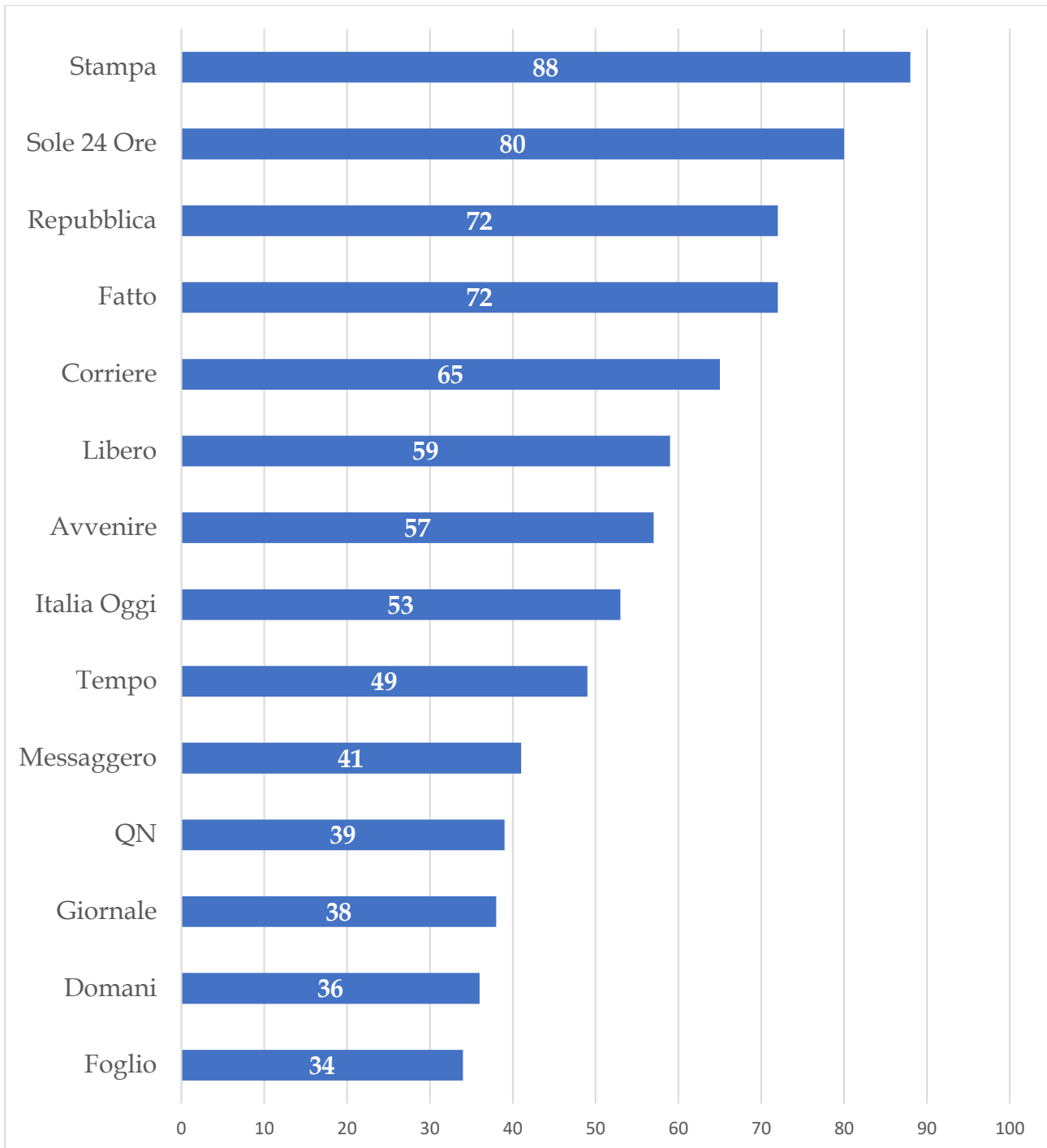


Figure 3 - Releases in the main national print publications. Period: 27 April – 23 December 2023

⁴ The analysis included the following 15 newspapers: Corriere della Sera, Repubblica, Stampa, Sole 24 Ore, Avvenire, Messaggero, Quotidiano Nazionale (Giorno, Carlino, Nazione), Fatto Quotidiano, Giornale, Libero, Tempo, Foglio, Domani, Italia Oggi.

Audiovisual releases

There were a total of **969** audiovisual releases on Radio/TV.

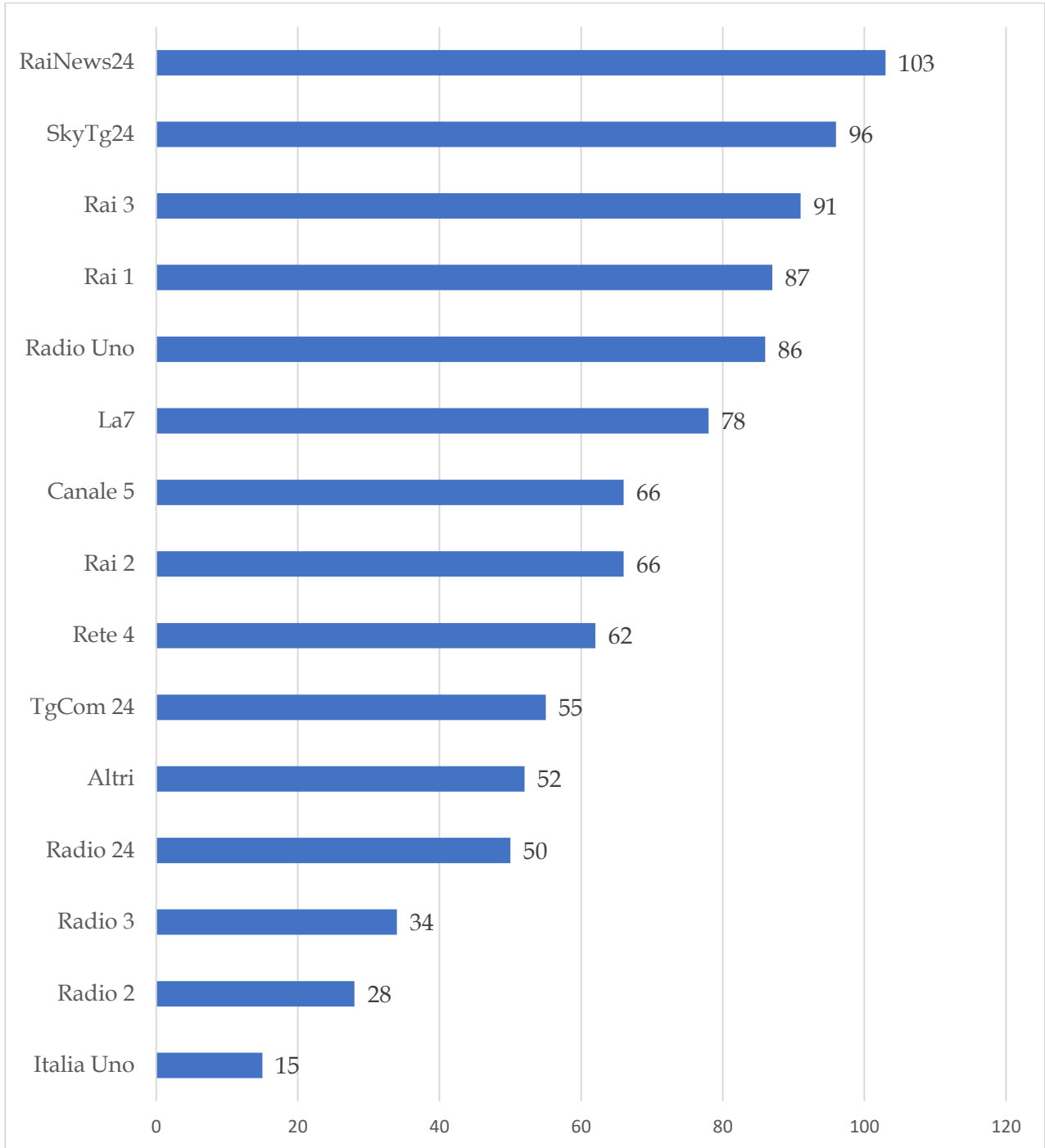


Figure 4 - Releases on Radio/TV. Period: 27 April - 23 December 2023

Social Media e Web

On-line mentions (social media and the web)⁵ relating to CNEL amounted to approximately **24,000** during the period considered, generating **905,000** interactions and reaching a total of approximately **77,000,000** views.



Figure 5 - CNEL mentions, interactions and impressions on social media and the web. Period: 27 April - 23 December 2023

⁵ The on-line media analysis was carried out using the Telpress platform and covers the period from 27 April to 23 December 2023.

The most used channels were **Twitter and the Web**, which together covered 95% of mentions. Other channels did not exceed 2%.

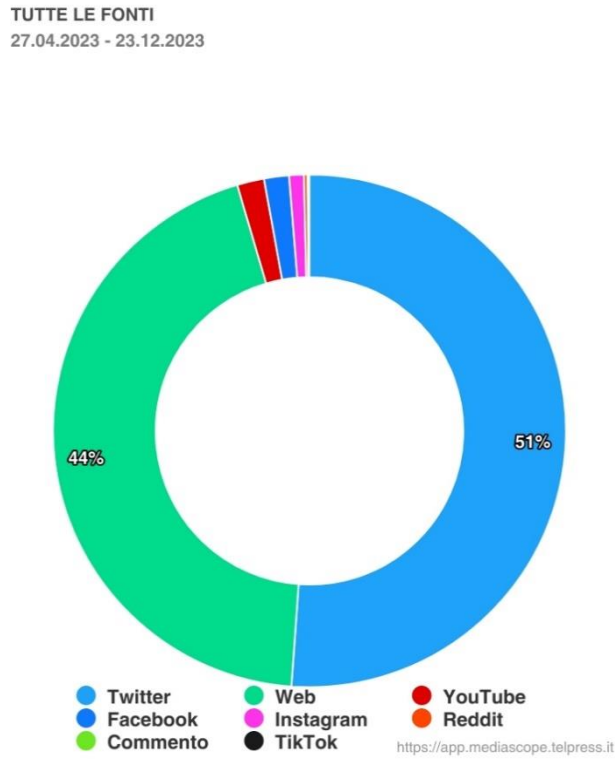


Figure 6 - CNET mentions by sources. Period: 27 April - 23 December 2023

The trend of mentions over time is similar to that of the press.

MENTIONS NEL PERIODO PER FONTI
27.04.2023 - 23.12.2023

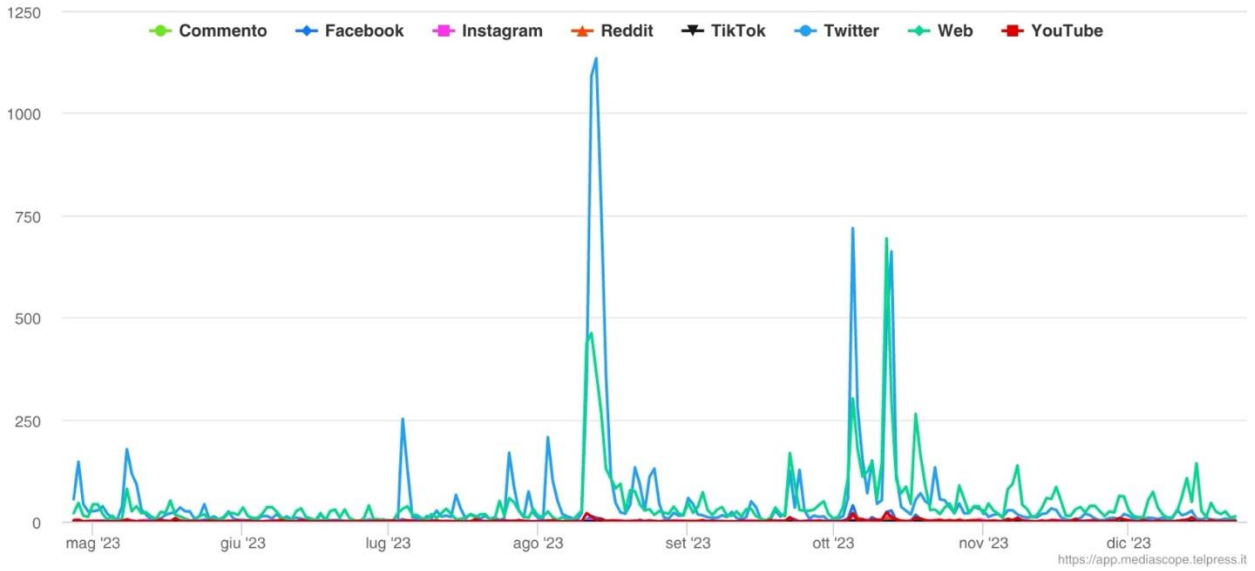


Figure 7 - CNEI mentions by sources. Period: 27 April – 23 December 2023

WORD CLOUD
27.04.2023 - 23.12.2023



Figure 8 - World Cloud of CNEI mentions. Period: 27 April – 23 December 2023